Plaintiffs' Exhibit
3
Civ. No. 21-00997 (CJN)

\$168

\$92

Adjustments to the 1988-1989 Laffey Matrix Rates Using the Legal Services Index¹

06.01/88.05/31/89 2 96/01/95.05/31/96 ^{06,0}1/89.0531/90 06.01/90.0531/9₁ ^{06,0}1/91-05/31/92 ^{06,01/92,05,31/93} ^{06,01/93.05,31/94} ^{06,01,9}4.05,31.95 ^{06,01/96,05,31,97} 06/01/92-0531/98 Vers Out of Law School 20th+ \$265 \$284 \$306 \$320 \$336 \$355 \$363 \$375 \$389 \$406 11th - 19th \$220 \$235 \$254 \$279 \$294 \$301 \$265 \$311 \$323 \$337 8th - 10th \$195 \$209 \$225 \$235 \$247 \$261 \$267 \$276 \$287 \$299 \$207 4th - 7th \$135 \$144 \$156 \$163 \$171 \$181 \$185 \$191 \$198

\$139

\$76

\$147

\$80

1.055228

\$151

\$82

1.023726 1.032038

\$155

\$85

\$162

\$88

1.039630 1.041931

¹ Laffey refers to Laffey v. Northwest Airlines, 572 F. Supp. 354 (D.D.C. 1983), affirmed in part and reversed in part on other grounds, 746 F.2d 4 (D.C. Cir. 1984), overruled in part on other grounds, Save Our Cumberland Mountains v. Hodel, 857 F.2d 1516, 1525 (D.C. Cir. 1988)(en banc).

\$133

\$72

1st - 3rd

Paralegal/Law Clerk

Adjustment Factor³

\$110

\$60

\$118

\$64

\$127

\$69

1.070028 | 1.079406 | 1.044462 | 1.051083

² The rates in this column represent the 1989 update to the *Laffey* matrix rates for Washington, D.C. *See Covington v. District of Columbia*, 839 F. Supp. 894, 904 (D.D.C. 1993).

³ The Adjustment Factor refers to the legal services component of the Consumer Price Index produced by the Bureau of Labor Statistics of the United States Department of Labor. Each Adjustment Factor is calculated by dividing the legal services component for June of the current year by the component for June of the previous year.

Vears Out of Law School	06/01/97,055	96/168-05/3	96/16/20-06/10/90	00/160-05/3	10/15/2	0601/02-05/3	060103.05.7	960104-05/3	060105-05/3	060100-05/3	20/IC.
20th+	\$406		\$445	\$468	\$487	\$523	\$549	\$574	\$599	\$614	
11th - 19th	\$337	\$352	\$369	\$389	\$404	\$434	\$456	\$477	\$497	\$510	
8th - 10th	\$299	\$312	\$327	\$345	\$359	\$385	\$404	\$423	\$441	\$452	
4th - 7th	\$207	\$216	\$227	\$239	\$248	\$266	\$280	\$293	\$305	\$313	
1st - 3rd	\$168	\$175	\$184	\$194	\$202	\$216	\$227	\$238	\$248	\$254	
Paralegal/Law Clerk	\$92	\$96	\$101	\$106	\$110	\$118	\$124	\$130	\$136	\$139	
Adjustment Factor ³		1.043902	1.049065	1.052895	1.040719	1.072663	1.050687	1.045537	1.042691	1.025641	

⁴Column repeated from previous page.

Vears Out of Law School	06010605	0601/07-05/3.	0601/080522	00/100	01/160	11/16	060L/12-05(2)	0601/1305/2	0601/14-05/3.	0601/15-0531/15
20th+	\$614	\$646	\$672	\$686	\$709	\$734	\$753	\$772	\$790	\$797
11th - 19th	\$510	\$536	\$558	\$570	\$589	\$610	\$626	\$641	\$656	\$662
8th - 10th	\$452	\$475	\$494	\$505	\$522	\$541	\$554	\$568	\$581	\$586
4th - 7th	\$313	\$329	\$342	\$350	\$362	\$374	\$384	\$393	\$403	\$406
1st - 3rd	\$254	\$267	\$278	\$284	\$293	\$304	\$312	\$319	\$327	\$330
Paralegal/Law Clerk	\$139	\$146	\$152	\$155	\$161	\$166	\$171	\$175	\$179	\$180
Adjustment Factor ³		1.051500	1.040127	1.021848	1.033724	1.035168	1.025790	1.024383	1.023459	1.008873

⁵Column repeated from previous page.

Vears Out of Law School	0601/15.05.	060L/16.05/33	0601/17-08/3	0601/1805.3	06/1120	0601/200833	0601/21-05/3.	06001/22-05/2	0601/23-05.25	06/01/24/05/31/25
20th+	\$797		\$865	\$895	\$899	\$914	\$919	\$997		\$0
11th - 19th	\$662	\$686	\$718	\$743	\$747	\$759	\$764	\$829	\$0	\$0
8th - 10th	\$586	\$608	\$636	\$658	\$661	\$672	\$676	\$733	\$0	\$0
4th - 7th	\$406	\$421	\$440	\$456	\$458	\$465	\$468	\$508	\$0	\$0
1st - 3rd	\$330	\$342	\$358	\$371	\$372	\$378	\$381	\$413	\$0	\$0
Paralegal/Law Clerk	\$180	\$187	\$195	\$202	\$203	\$206	\$208	\$225	\$0	\$0
Adjustment Factor ³		1.036943	1.046290	1.035079	1.004920	1.015894	1.006053	1.085091	0.000000	0.000000

⁶Column repeated from previous page.

⁷ The Bureau of Labor Statistics of the United States Department of Labor did not issue the legal services component of the Consumer Price Index for June 2022. Therefore, the average of the May and July components was used to calculate the 2022 Adjustment Factor. As provided in footnote 3, the Adjustment Factor was calculated by dividing this average by the legal services component for June 2021, which is the same value as May and July 2021.